



PRESS RELEASE

EMPLOYEE OWNERSHIP MONTH

PEOPLE. PURPOSE.
PERFORMANCE. PARTNERSHIP.

CHICAGO, IL.— OCTOBER 2026 — Tower Metalworking Fluids is celebrating Employee Ownership Month throughout October, recognizing the people behind the products, service, technical expertise, and innovation that have defined the company for more than 90 years.

Employee ownership gives our team a shared stake in our long-term success. An ownership culture reaches throughout the organization, influencing how our employees approach quality, customer relationships, innovation, safety, and environmental responsibility.

At Tower, employee ownership means the people serving our customers every day have a personal investment in the success of our company. It creates a culture of accountability and encourages us to think beyond today. We are building a stronger company for our customers, our employee owners, and the next generation."

SCOTT PRINCE

PRESIDENT AND CEO, TOWER METALWORKING FLUIDS

Employee Ownership Month is celebrated each October nationally to recognize employee-owned companies and the impact employee ownership can have on employees, businesses, and communities.

Ownership at Tower is reflected throughout our organization, from the employees manufacturing and testing our metalworking fluids to the technical experts developing new technologies and the Field Engineers working directly with manufacturers.

Shared responsibility supports our continued investment in innovation, quality, technical expertise, and solutions that prioritize employee health and environmental sustainability without sacrificing performance.

A STRONGER COMPANY FOR A BRIGHTER FUTURE

Ownership also strengthens our commitment to customers. Employee owners understand that every formulation, order, technical recommendation, and customer interaction contributes to the company we collectively help build.

"Employee ownership gives each of us a reason to look at the bigger picture." Prince added. "Our decisions today shape where Tower goes tomorrow. That mindset is an important part of who we are."

Tower continues to carry its legacy forward by investing in new technologies, safe chemistries, technical resources, and capabilities that support manufacturers across the industries we serve.

Employee Ownership Month provides an opportunity to celebrate the people behind Tower and the shared commitment that continues to move our company forward.

OWNERSHIP DRIVES US.

ABOUT TOWER METALWORKING FLUIDS

Founded in 1933, Tower Metalworking Fluids develop manufacturing metalworking fluids and lubricants for manufacturers across a wide range of industries and applications. Employee ownership combines with more than 90 years of industry experience, technical expertise, innovative chemistry, and a commitment to employee health, environmental responsibility, and customer success.

BUILT ON TRUST. DRIVEN BY GLOBAL INNOVATION.